

## Sept 9, 2020 UUCGT Board of Trustees - MINUTES

Convene: Candle and bell - Mary Anne

Welcome: for Judy Myers rejoining the Board - and all of us

Check in: 2 minutes to check our status

Opening Words: David (next month: Tom)

Board Covenant: Recite Judy Reactions to the 2nd phrase  
“...to communicate with kindness and support”

Formal Business Meeting:

1. Approval of agenda - additions or deletions
2. Consent Agenda **MOTION TO APPROVE PASSED**
  - a. Minutes from August 12th meeting
  - b. Average weekly attendance
3. Treasurer's Report:
  - a. Glenda is resigning for health reasons
  - b. PPP loan forgiveness needs to be addressed
  - c. New computer for Guy was \$2,000. Went to Finance Committee for approval in June. Board must approve expenditures over \$1,000.
  - d. The Ministerial Search team has \$4,000 in their account; needs \$15,000 and have permission to ask congregation for funds.
4. Stewardship: One new thing learned from your search for ideas to increase Congregational response to financial needs
  - a. Person to person phone canvas. Worked well with ministerial search nominees last spring. Have a procedure we can revisit. (2nd)
  - b. In person meeting 1on1 or small groups.
  - c. Funds2orgs.com has many ideas
    - i. 50/50 raffle

- ii. Pairing with local businesses to get % of purchases
- iii. Gently used shoes
- d. Service auction: social event to bid on services and items, including 50/50 auction; can we do a virtual auction? (many)
- e. Board and others during offering part of service speak to their giving; why important, covenant--it's part of the deal!
- f. Board make pledges right away
- g. Stretch pledge
- h. Music series

Comment from Jan: Cathy shared what was done in 2nd mailing with 4-5 people's pictures with "I'm increasing my pledge this year because..."

5. Transition Team: any news? - Tom
  - a. Nothing new to report
  
6. Search Committee: Comments on report from the team, and what can we do to be of service
  - a. Negotiating Team: Tom Darnton from Board and nominate Mike McDonald
  - b. Request for \$15,000 funds from congregation - details are tbd (will send summary to Board as soon as plan finalized)
  - c. Jan recommends a Search Committee member attends Board meetings to improve communication and alignment
  
7. Beyond Categorical Thinking - responses to workshops - David's review.
  - a. Don't make people have just one story
  - b. Good breakout session discussions
  - c. Open our minds to possibilities
  - d. Need more practice having difficult conversations - model who could have said what. "Ouch!"; need congregants who know what to say--phrases to arm ourselves with; workshops are an example
  
8. Monthly column for Beacon - Deadline September 23rd - theme - Stewardship? Pam will do it.

9. Board Retreat: October 17th (or 24th) - Rev.Cathy
  - a. Have not heard back yet from facilitator yet
  - b. 9-2pm or 10-3pm
  
10. Committee Reports:
  - a.Update on Green Sanctuary Reinstatement - Misty Sheehan will lead
  - b. LDC - Mary Grover offered to lead, need more people
    - i. Charles Bracket, Sandra McDonald, others?
    - ii. Ask Mary to join next Board meeting
  - c. Staff Resources - reviewed contracts and evaluations; adopted Renee's suggestion for how to reimburse
  - d. Outreach Committee - Mary Anne and Judy
    - i. We don't have one (but we should!)
    - ii. Exude ourselves into the community with more frequency, partnerships with other entities such as liberal churches, social justice orgs, etc.
    - iii. Goals help grow our membership
    - iv. Judy edit policies to remove Outreach committee and contact Emily Mitchell for ideas on outreach
  - e. Website is out of date on committee members: Mary Anne will ping Guy
  
11. Minister's Report: Rev. Cathy
  - a. Transition Team's important role clarified in her report
  
12. To Do: Judy
  - a. Will create To Do List after this meeting
  
13. Visioning: Please be thinking about how we are serving our congregation, future congregation, community, and self. We want to hear your ideas and visions.
  - a. Incorporate the visioning process into the Board retreat, including how to incorporate into the Board
  - b. UUA Congregational Board meeting training is very helpful! Commit to do on our own.

#### Public Comment

Jan: main impression is how important it is for Ministerial Search and Board to be connected

Jan: very little Board information on the website; Judy offered to help with making the Board Packet and sending to Guy

Closing words: Rev. Cathy

Adjournment

Next meeting: Wednesday, October 14th, 7pm