

UUCGT Board of Trustees MINUTES

Wednesday, February 19, 2020 – 7:00 pm

Convene - Candle lighting and bell

Opening words – Pat (March opening words: Mary Anne)

1. Board Covenant
2. Approval of Agenda – additions or `deletions AGENDA APPROVED WITH NO CHANGES
3. Consent Agenda MOTION PASSED
 - a. Minutes from January 15 meeting
 - b. Average Weekly Attendance Report – January
 - c. January Financial Reports
 - d. Policy Committee proposal regarding transferring Personnel Manual to Staff Resources Committee
4. To Do List – Judy
5. Endowment Annual distribution – Ellie Smith
 - a. explain the purpose to the congregation and how to engage and be aware
 - b. seeking more involvement and connection
 - c. Endowment committee makes a motion with a recommendation to distribute \$700 each to UUCGT Landscaping, Minister Search and Community Outreach Fund, 2nded by the Board. Suggestion to put funds toward the projection system in the sanctuary can be considered for next year. MOTION PASSED
6. What to do about UU the Vote - Mike
 - a. Pass along for consideration by the social justice committee, but they are focusing on immigration
 - b. Publish in the Beacon with places members can volunteer, it's part of the UUA Mission this year.
7. Process for identifying Search Team – Rev. Cathy
 - a. Settlement Handbook, p32-33, 11 steps to identify a search team
 - b. Each family in the congregation should get a phone call to go over criteria and suggest Search Team members. They select top 14 names and ask if they are interested, and on a ballot to be nominated at the Annual Meeting. Everyone picks 4, top 4 are automatically on, and then Board selects 3 more from the list; the New Search Team is announced to the congregation as a team of 7.

- c. Board, LDC and Transition team meeting will make phone calls in the March-April timeframe.
8. Scheduling of Annual Meeting – Mike/Rev. Cathy
 - a. May 17, 2020 after the service. The Search Committee members will be announced May 24, 2020
9. Review Minister’s Job Description – Rev. Cathy done! will share her feedback with Tom
10. Continue Governance Model discussion – Tom
 - a. Changes from “Spiritual Leader” to “Settled Minister” - MOTION to make these recommended changes with the amendment (MOTION TO PASS AMENDMENT PASSED) that it takes a 90% majority vote of qualified members to call a minister (paragraph C). MOTION TO MAKE AMENDED CHANGES - PASSED.
 - b. In process of removing policy governance model language to committee-based model (from pyramid to collaborative process)
11. Update from Healthy Congregations Committee – Barb and Mary Anne
 - a. Heads up to the Board that the Right Relations process will replace the current Conflict Resolution process in the Bylaws. It will be reviewed in March and up for approval in April.
12. Proposed Weapons Free Policy – Judy. MOTION to add the Proposed Weapons Free Policy to our Policy documents. MOTION PASSED UNANIMOUSLY. Need to add the article to the Beacon and on our new website--Pat will submit the article to the Beacon by Monday, Feb 24.
13. Minister’s Report – Rev. Cathy. Power of circles in practicing right relations, including the Board.
14. Interim Activities planned for February/March – Rev. Cathy
15. Interim Ministry Appraisal – Mike/Rev. Cathy
16. Rev. Cathy’s Appraisal - Mike

Public Comment

Closing words – Rev. Cathy

Adjournment

Next Meeting – Wednesday, March 18, 2020 at 7:00 pm – Tom will Chair Meeting