

Staff Resources Committee

Minutes *07/12/16*

Rabbi Chava Bahle, Sheri Novak, Donna Stein-Harris and Karl Love met with guests Kay Sturgeon and Linda Fletcher from the Board of Trustees and also the balance of our staff: John Bailey, Sarah Montgomery-Richards, and Susan Sherman.

Our Committee had an open and lively discussion centering primarily around two topic categories: the processes of managing requests for staff support and how to best allocate post pledge funds to support staff compensation.

It was resolved that any and all requests for staff support should be referred to the Operations Committee for consideration. Rabbi Chava will review this process with the committee chairs in the Program Council.

After much discussion we reached agreement on how specifically to adjust compensation for our staff in light of our recent receipt of additional funds for that purpose. It was agreed that Kay Sturgeon would craft a proposal for the board, assisted by Rabbi Chava Bahle.

Additionally, Music Director John Bailey made a proposal to alter the music budget and his compensation package in favor of increased accompanist availability. Karl Love will present the proposal to the Board at its next meeting.

Respectfully submitted,

Karl D. Love, Co-Chair