

September Board Meeting  
September 17, 2013

Call to Order 7:00 p.m.

In attendance: Richard Miller, Betsy Emdin, Jan Geht, Janet Zerbel, Karl Love, Sally Mitchell, Rev. Cassie Howe, Max Old Bear

Chalice lighting and opening words: Sally

Agenda additions: child care policy: age of children in each room  
discussion of extension of interim minister's contract

Consent agenda: August minutes  
Treasurer's written report

Minister's report: Rev. Cassie expressed concern that we not assume she will be available for renewed contract for 6 additional months and that she would need some time for consideration. She urged us to consider the best interest of the congregation. Rev. Cassie was excused while Board discussed the issue. A motion to offer extended contract passed. Cassie reentered and said she will take the offer under consideration.

Child care policy: Jan G. reported that some older children have been going to the nursery rather than their age appropriate classroom, causing problems for young children and staff. After discussion, Jan G. moved that the child safety policy be amended to include wording that no child above age 4 be allowed in nursery during church services. Motion passed.

Transition Team: Cassie said her move and beginning of congregational duties have gone smoothly for her so far. She expressed the following concerns moving forward: #1- needs/expectations of the congregation during interim period; #2- evaluation process for Cassie. It would be helpful for her to have regular meetings with a group other than the Board. Betsy and Janet will seek members of the Right Relations Committee to join them for this purpose.

Ministerial Search Committee Report: Members expressed favorable impression of what has been done. Cassie will look at the website from the perspective of a prospective candidate. Addressing the concern that no candidates have even looked, Cassie says that wouldn't be expected to happen until Oct.

#### Pending Business:

SJA Manual Entry - last month the committee's report was tentatively approved. Amendments to be included: **Purpose/Mission:** To inspire awareness of, and stimulate action in, social justice issues *in compliance with the UUCGT By-Laws and the Manual on Board, Staff and Committees.*

**Communication:** At no time will there be literature or petitions *that will jeopardize the congregation's 501C3 status.* Motion to adopt amended social justice action committee description for inclusion in the manual was passed.

Communications strategy - Cheryl and Marco are working on this issue. Jan G. suggested advertising congregation in The Ticker. Northern Express is an additional option. Suggestions to be passed on to Sunday Services Committee.

Calendar Development - Karl has developed a tentative calendar and work will be ongoing. Suggestions for further inclusions should be emailed to him. Stewardship campaign time line under review.

Congregation should have time to see budget well ahead of annual meeting. Our desire is to make annual process flow and allow for constructive engagement with congregation. Add time for turning in membership numbers to UUA.

SJA Committee - Film Sponsorship

Max brought concerns about congregation sponsorship of "Bowling for Columbine" before the board.

After discussion and consideration of Board Policy and our 5013c status, a motion was passed unanimously that we formally admonish the SJA Committee for violating external communications policy and instruct them to immediately disassociate themselves from sponsorship of the movie, "Bowling for Columbine".

Status of Program Council – to be discussed during board retreat

Board Retreat for the purpose of visioning/discussion of issues

Date: Oct. 26

Place: Janet Zerbel's house

Organizing committee: Betsy and Richard

Replacement for Barbara Berry who is having to resign from the Board for health reasons. Discussion regarding the best candidate for replacement.

Agenda development - Discussion regarding the process. Board approves of present process.

Bi-annual ByLaws & Manual Review - tabled

Liability Insurance - Richard will check with Leslie

Next meeting: Oct. 15 Opening words - Karl Closing words - Cassie

Closing words - Betsy

Adjournment - 9:10

*Appendix:* Per unanimous email vote the Board approved a solution to the immediate problem of staffing the RE program by agreeing to meet the requirement of two adults in the classroom at all times by accepting the DRE, that is Sarah, as the second person circulating from room to room thereby reducing the teacher staffing needs by half.