

## *Staff Resources Committee Minutes*

11/07/16

The Staff Resources Committee for November was held Monday the 7<sup>th</sup>. In attendance were: Rabbi Chava Bahle, Donna Stein-Harris, Karl Love and Kay Sturgeon.

Minutes for the meeting will be extremely brief. Most of the meeting was devoted to discernment of some detailed long-term issues and evolving philosophy of the committees' role within our organization.

We are prepared to recommend to the Board of Trustees a long-term contract for Music Director, John Baily. Responses to inquiries by the committee to a wide variety of elements within our community have been extremely positive. We recommend keeping John as a member of our staff for the foreseeable future.

The committee agreed to schedule a joint meeting with the staff at a future date but as soon as possible. We find we have much work in establishing a long term working relationship with our staff based upon representation, advocacy and problem resolution. Our staff well understands our committee's relationship to policy and employment law compliance. Much work remains in other areas that would benefit from improved understanding on all sides.

Our committee will meet again Monday, November 28<sup>th</sup> at 1:00 PM to insure compliance to updated Fair Labor Standards Act.

Respectfully submitted,

*Karl D. Love, Co-Chair*