

Rabbi Report to Board, November 2016

Highlights from the Last Month:

- Welcoming new members – special thanks to the Membership Team
- Keynote Speech to American Association of University Women at Hagerty Center
- 9 AMs continue to be energetically attended
- Post-election gathering on November 9, 2016

Update on Major Activities/Goals

Congregational Care

Our hearts are heavy at the death of Gene Rundell. The CCT has so lovingly supported Marge. Gene's service will take place Monday at 10 AM. We also interred Arline Howe's ashes and because her family was not able to be here, we used ustream to broadcast to them live. Let us please keep this technology in mind for future events.

Public Witness

This month I would like make the board aware of one way we are managing our Public Witness through Facebook. We have created 19 paid and unpaid campaigns and reached 6,677 people at a cost \$.033 per contact. There were **1,760 active engagements** with our page (this means not just seeing the page but likes, click throughs and comments).

I name this as public witness because it is not only about promoting events and programs, but bearing witness to our values. We had 40 people come on Wednesday evening for a post-election reflection. This included many members, friends and members of the community who are new to us.

Denominational Affairs

I commend to your attention UUA President Rev. Peter Morales' reflection on the national election: <https://www.uua.org/pressroom/press-releases/uua-president-offers-pastoral-message-election-season>

On my calendar: Regional Assembly will be at the Oak Brook Marriott in Oak Brook Illinois (Chicago area) on April 28-30, 2017.

UUMA Membership Renewal: "Last month the UUMA Board met and reviewed the status of all Associate Members. The board approved your renewal - thank you for participating in the renewal process."

The 2018 Institute – just keeping this on the radar ...

The CENTER Institute planning team is finalizing the great list of seminars that will be offered at the 2018 UUMA Institute For Excellence in Ministry (January 22-26 at the Innisbrook resort in Palm Harbor, Florida). Registration will open on December 1 - watch your email box with more information about how and where to register later in November.

Sunday Services

I am delighted to commend to the board Amanda Mangiardi and ask for a motion to approve her Sunday Services Co-Chair. She and Hal look forward to working together.

Attendance:

Date	9 AM 2016	10:30 AM 2016	10:30 AM 2015	10:30 AM 2014	10:30 AM 2013
1 st Oct Sun.	13	105	159	181	117
2 nd Sunday	20	112	161	186	127
3 rd Sunday	No program	141	113	195	109
4 th Sunday	No program	91	172	182	109
5 th Sunday	21	128			
1 st Nov Sun.	25	109	217	115	134

Local Clergy Connect

We continue to meet monthly. The purpose of this group is to offer mutual support and share ideas and resources for professional growth.

Committee on Ministry

It is with mixed feelings of sadness for his absence and happiness for his journey that we bid a temporary farewell to Paul Ward who is spending a year in New Zealand. I am eager to ask the board to approve our new member Jim Linsell.

Emerging Small Group Ministries

As you saw in the Beacon, we have two new small group ministries coming forward: a monthly women's gathering which will be led by new member Carolyn Kelly and Interplay by member Lee Rivers.

I continue to have a leadership role in the weekly meditation, monthly book group and 9 AM programming. I would like to see if there is a member who might like to take over leadership of the weekly meditation group.

Operations Team

I commend the Operations Team – the staff – for their work on November 9. As many struggle with the election results, each of these women came to work, supported each other and then were ready to minister to the many members who came throughout the day for support.

Per the board's request the operations team met to draft an up to date committee description. We propose the following for approval:

The Operations Committee exists as a part of the UUCGT leadership triad of governance, ministry and operations. The Operations Committee is composed of the Spiritual Leader, Director of Religious Education, Business Administrator and Office Administrator. The Committee is convened by the Spiritual Leader.

The Operations Committee:

- oversees the day-to-day activities of UUCGT;
- facilitates internal and external communications with the public and with staff, Board and committee members; and
- oversees building scheduling, use and maintenance.

Benzie Satellite

There has been some internal discussion among members of the Benzie satellite on their worship service which follows dinner. I have offered coaching assistance (which they will discuss) and a bibliography on crafting UU worship.

Staff Resources

With the guidance and recommendation of SRC, I have begun creating and standardizing our employee files, which will [eventually] contain:

- € Completed application (if available)
- € 2 years of evaluations (current and previous year) and annual goals
- € Current Compensation Review
- € Any formal recognitions or write ups
- € Emergency Contact Information

I close my report with a deep bow of thanks to our Staff Resources Committee, Karl, Kay and Donna are a truly gifted group of leaders. I want to say to the board and the community as a whole: **I am not only a better rabbi but a better person for working with their coaching.**

Requests for Board Action:

Motion to approve Amanda Mangiardi as co-chair of Sunday Services Committee

Motion to confirm Jim Linsell's becoming a member of the Committee on Ministry.