

Board Meeting/July 16, 2014

Present: Barb Berry, Sally Mitchell, Karl Love, Richard Miller, Betsy Emdin, Jan Geht

Absent: Jan Zerbel

Opening Words: Richard read from Emily Dickinson

No public comment.

Additions to agenda:

Locking facility when people leave.

Consent Agenda:

Question re: minutes of June regarding Karl Love's position as liaison to staff.

Barb Berry made motion to approve minutes, as amended, Sally Mitchell seconded, approved.

Jan Geht gave treasurer's report. Proposed motion by Jan, second by Karl seconded, that: the Board approve that \$10,000 of the 2012-13 surplus be carried over to the Capital Reserve Fund and that \$4,549 be carried over to 2012-2014 operations. Motion passed.

Guatemala Fund has excess funds this year. Jan thinks that in this situation of excess funds are moved into general fund. Past minutes are being checked on that.

Religious Education Committee: Question about outdoor play policy. Sarah Montgomery recommends that it state in the Safe Child policy that "no child shall play unattended outside our physical building without two adults or authorized nursery staff be outside with them." Jan asked if it could read, "no child shall play outside without parental/legal guardian supervision." Jan said current wording doesn't differentiate between parental and congregational responsibility. He questioned intent. Richard suggested Jan discuss it with Sarah.

Barb asked about staff hours in the summer and Richard explained how staff hours are utilized.

Safe Congregations Committee: Joan Sheard sent a report asking to further their work. Barb made motion to let them continue their work, Jan seconded, approved.

Ministerial Search Committee: Mary Grover sent a report that their work is progressing.

Jan wondered precisely where we were in the search process and suggested we ask MSC for a timeline for next board meeting.

Pastoral Concerns Committee: Board received a letter from Arline Howe re concerns from Pastoral Care regarding lack of a professional minister before Cassie Howe begins in September. Pastoral Care is concerned about emergencies that might warrant professional clergy. Discussed who should look into this: board or pastoral care? How much would we pay? Do we need a UU minister or a qualified minister

in the area? Jan suggested we have a list of people in the community who are qualified to serve. Jan moved that the board advise Pastoral Care that board will reimburse reasonable expenses incurred by Pastoral Care committee in retaining services of a professional minister, and request that Pastoral Care identify suitable candidates to fulfill requirements. Barb seconded, motion passed.

Pending Business:

Calendar Development: Richard discussed how we need to align calendar to bring about a timely annual meeting. Jan will take this to the finance committee. Richard asked for someone to take over calendar question. A job fair needs to be scheduled. Karl will work on the calendar.

Transitions Team: a committee who will meet needs of new interim minister to get her settled in church and community. Discussion of how to implement this. Betsy and Barb volunteered to help form this transition team and will ask other members.

Mission Statement: after last Mission Café board asked Judith Lindenau to look at report from café and formulate a mission statement. What is the next step? Karl asked what value we get from this process. Richard responded that without a mission statement there is no way of judging our purpose or intent. Jan moves that we table any discussion about a mission statement until we have a settled minister. Karl seconded, passed.

New Business

Bi-annual Bylaws & Manual Review. Richard suggested that Manual, bylaws, and minutes be put on website so it will be accessible for all. Manual is on website but bylaws need to be added.

Communications Strategy: How can we make use of all technology for all of the congregation? Need to organize and educate. A communications strategist needs to possess tech savvy and people skills to implement it maximum communications. There are many strategies to implement this. Jan questioned what content would be disseminated through the channels of technology. What are we trying to communicate? Richard suggested that we have Judith speak to us about this communications strategy.

Locked door. The building was left open on Sunday. Who keeps track of who locks up blg? All users are instructed to lock up. Unfortunately, it is inevitable that door may be occasionally left open.

We talked about the possibility of using Google Groups for communication within the board.

Closing words from Rumi.

Motion for adjournment made by Karl, seconded by Jan. Approved.

