

Unitarian Universalist Congregation of Grand Traverse
Board of Directors Meeting
January 21, 2014

Attending: Richard Miller, Betsy Emdin, Jan Geht, Janet Zerbel, Karl Love, Sally Mitchell, Marco Cabrera Guests - Anne Hughes, Rabbi Chava Bahle

Not attending: Rev. Howe

Call to order: 7:05 p.m.

Reading of Board Covenant

Check In: Done in context of informal discussion with Rabbi Chava

Consent Agenda:

Dec. minutes accepted with addition of date of meeting, who was absent, who makes and seconds motions. These additions to be included in future minutes.

Minister's report

DRE's report

Treasurer's Report:

Treasurer, Jan Geht, reported that a significant amount of donated money has been/is outside of the general fund and is, therefore, not under the control of the Finance Committee and the Board. This is an issue for discernment by the Board and will be discussed further next month. Another such issue is giving Rev. Cassie responsibility to decide if more paid hours are needed for staff.

Committee Reports:

Karl Love is heading the committee to review ByLaws/Manual. He reported that our manual is 2 to 3 times larger than those of other congregations and is entirely structural. He is studying ways to move away from structure towards process and will present, with the committee, a plan to that end.

Another concern is in regard to employee insurance and Karl will present a motion next month to deal with this matter. Board members will have the motion for perusal before the Feb. Board meeting.

Pending Business:

Special Congregational Meeting Jan. 26, 2014 following Sunday Service -

Richard emphasized, and all Board members fully agreed, that this will be strictly a business meeting for the purpose of voting on calling Rabbi Bahle as our settled minister. There will be no discussion. Betsy Emdin, assisted by Kay Sturgeon, will be responsible for voting procedure and establishing whether a quorum exists per the UUCGT Manual. During the meeting, neither Rev. Cassie nor Rabbi Chava will be present

Interim Minister's Contract

Richard explained that Rev. Cassie's renewed contract will be modified based on her decision to enter the search process. There is a possibility of a month by month extension.

Calendar Development

The Board will meet with the Stewardship Campaign Committee, Marco Cabrera and Cheryl Bartz, Jan. 27 at 5:30 p.m.

The business meeting was slightly abbreviated to allow time for informal discussion with Rabbi Chava. Items of discussion included:

- qualities of a good administrator
- what is our "business"/ purpose
- how do we transition from one Board to the next
- when are we at our best as a group
- what are concerns not being brought to light
- how to best use the next 6 months
- how to deal with expectations
- possibility of a spring retreat

Next meeting: Tuesday, Feb. 18, 2014, 7:00 – 9:00 p.m.

Adjournment - 9:13 p.m.

Respectfully submitted,
Janet Zerbel, sec'y